

ASSOCIATION FOR
**LEARNING
ENVIRONMENTS**

CHICAGO

LearningSCAPES 2023

BRIAN REGAN
APRIL 7

Adding rigor, relevance, and value to
CTE instruction through WBL
experiences in commercial
construction:

The Adult Education Center at Regency





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Schools and Centers

Elementary.....	46
Middle.....	12
High.....	9
ACE Centers.....	3
Alternative Programs.....	3
Henrico Virtual Academy.....	1
Total Schools and Centers....	74

Students

Elementary.....	21,483
Middle.....	11,108
High.....	15,798
Other.....	813
Total Students.....	48,977

2022 Graduates

Total Graduates.....	3,612
On-Time Graduation Rate....	90%
CTE on-Time Graduation Rate.....	99.88%
Continuing Education.....	78%

Student Diversity

African American.....	35%
Asian.....	13%
Caucasian.....	33%
Hispanic.....	13%
Other.....	6%

Economically Disadvantaged....43%

Number of Languages Spoken.....115+

Pupil-Teacher Ratio

Elementary.....	19.1
Middle.....	17.3
High.....	19.5

Just the facts:



Make sure every student knows their WHY!

In Henrico County,
every student will
graduate:

Enrolled

Enlisted

AND/OR

Employed



Opportunity #1:

How do we reach our adult learners differently and provide additional services to support their career success?



Changing the way we meet the needs of ADULT LEARNERS...



- ❑ More than just a G.E.D
- ❑ Make it convenient for the adult learner
- ❑ Change the “feel” by changing the environment
- ❑ Exposure to the opportunities by “Selling you a future!”
- ❑ Big Picture thinking



WHAT NEXT?

The answer is right in front of you!



- ❑ Once I earn my GED, what do I do next?
- ❑ What skills/tasks will I have to know?
- ❑ How do I know what job opportunities are available?
- ❑ How can I afford this?



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Opportunity #2:

How can we turn this into a work-based learning experience for our CTE Students?



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Handshake, Not a Handout

- Offer students WBL experiences typically not available
- Offer trade industry partners opportunities to develop a talent pipeline



“Handshake, not a Handout”



A true partnership is a win-win rather than a winner-take-all proposition.

- Mutually Beneficial to Partners
- Voice and Choice
- Ongoing Trust
- Collaborative Effort
- Engage with Schools in a Meaningful Way
- Sustained Engagement
- Ever-evolving Partnership



DEMO



DELIVERY



DESIGN



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The Challenges:

Adult Education Center at Regency



Obstacles are
Opportunities in disguise.

Deepak Chopra

quizefancy

Embrace the Challenges

Getting Stakeholder Buy-in



Helping others see the vision of “selling your future” at the new Adult Education Center

Funding



Business partners stepping up to provide support

Timeframe



Deadlines must be met to ensure smooth transition of Adult Education programs

WBL Experience



Instructors and students learned on-site from business partners

Supervision



Hired a Project Manager to oversee the details of the project



The Power of Business Partnerships:



Partnering with
Henrico County
Building Inspectors



The Power of Business Partnerships:

“Grow Your Own” – Planting seeds and relationships



HCPS Department of Facilities WINS!

- Morale Booster
- Mentoring Experience
- Feeling a part of the Educational community
- Recruiting in both CTE and Adult Ed worlds
- Internships & Job Shadowing
WBL experiences



The Power of Business Partnerships:

American Fire Sprinkler Association



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The Rewards:

Work-based Learning:



Business Partners:

- Connect with students
- Share industry knowledge
- Boost employee morale
- Community recognition
- Develop talent pipeline



The Rewards:



Shopping for your future...



Taking the Experience Further

...



QUINN EVANS ACE CENTER AT HERMITAGE
Henrico County Public Schools Advanced Career Education

September 7, 2022
quinn-evans.com

- **New ACE Building under construction**
- **37,000 SF of shell space that the CTE trade programs will finish out**
- **More opportunities for community partnerships**





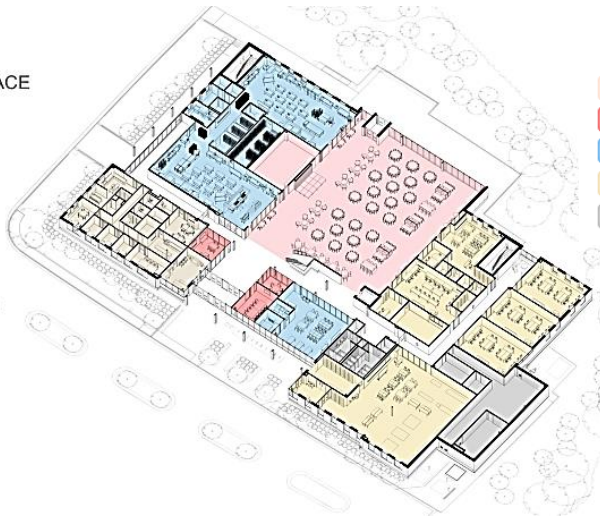
FUTURE HEALTH SCIENCES

SECOND FLOOR SHELL SPACE

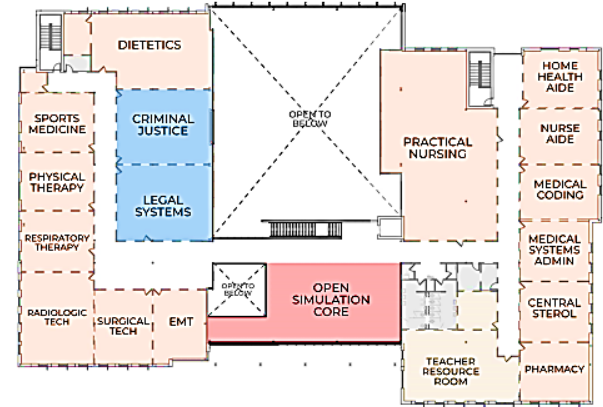
FLOOR PLAN

NEW HERMITAGE ACE

- ASSEMBLY & COLLABORATION
- HOSPITALITY & TOURISM
- ARTS & COMMUNICATION
- HEALTH SCIENCES
- ENTREPRENEURSHIP
- ADMINISTRATION
- SUPPORT



- HEALTH SCIENCES
- ENTREPRENEURSHIP
- HUMAN SERVICES
- ADMINISTRATION
- SUPPORT





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THANK YOU!